

Lewknor Primary School

Pupil Premium Report

January 2019 – Review January 2020

The Pupil Premium is an element of school funding. It is a grant which was introduced in April 2011 and is allocated to those children entitled to receive free school meals, children of families in the armed forces and any looked after children. At Lewknor Primary we currently have 87 pupils, 14 (16%) of whom are on the Pupil Premium Register.

We have high aspirations and ambitions for all our children and we believe firmly that our children are given every chance to realise their full potential.

School Priorities

- To provide an excellent education within a Christian context, where each child has a sense of being valued and is encouraged to develop his or her individuality.
- To continue to focus on the pupils' spiritual, moral, social and cultural development, which will equip them to be thoughtful, caring and active citizens in school and in the wider society.
- To continue to ensure rigorous, accurate and effective assessment so that all pupils make at least good progress and many excel.
- To continue to build excellent relations and communication between all stakeholders.
- To use incisive performance management that leads to professional development which will encourage, challenge and support staff improvement.

Pupil premium funding represents a significant proportion of our budget and we are committed to ensuring it is spent to maximum effect.

Objectives of Pupil Premium spending

Our key objective in using the Pupil Premium Grant is to raise the attainment of disadvantaged pupils and to ensure these children make, at least, good progress at school. It is a national trend that attainment has been lower for children on FSM (free school meals). Through targeted interventions (and particularly early interventions) we are working to eliminate barriers to learning and progress. For children who start school with low attainment on entry, our aim is to ensure that they make accelerated progress in order to reach age-related expectations as they move through the school. We have identified some key principles (outlined below) which we believe will maximise the impact of our pupil premium spending.

What are the main barriers faced by pupils eligible for pupil premium funding?

The barriers and challenges some disadvantaged pupils face at Lewknor Primary are complex and varied – there is no single difficulty faced by all. The main barriers (in some cases) are:

- 1) Issues around emotional-wellbeing and self-esteem.
- 2) Lack of opportunity.
- 3) Underachievement.

Key Principles – what we are doing to minimise barriers

Building Belief

We will provide a culture where:

- All staff believe in all children;
- There are no excuses made for underperformance;
- Staff adopt a solution-focused approach to overcoming barriers.

Analysing Data

We will ensure that:

- All staff are involved in the analysis of data so that they are fully aware of strengths and weaknesses across the school;
- We use research (Education and Learning Toolkits) to support us in determining the strategies that will be most effective, for example, marking and feedback, one-to-one tuition.

Identification of Pupils

We will ensure that:

- All staff are aware of those children entitled to pupil premium;
- All children entitled to pupil premium benefit from the funding, not just those who are underperforming;
- Underachievement at all levels is targeted (not just lower attaining pupils);
- Children's individual needs are considered carefully.

Improving Day- to-Day Teaching

We will continue to ensure that all children across the school receive good teaching, with increasing percentages of outstanding teaching achieved by:

- Setting high expectations;
- Addressing any within-school variance;
- Ensure consistent implementation of quality marking, target-setting and feedback;
- Share good practice within the school and draw on external expertise;
- Provide high quality CPD;
- Improve assessment through joint moderation.

Increasing learning time

We will maximise the time children have to catch-up through:

- Improving attendance and punctuality;
- Providing earlier intervention (KS1 and EYFS).

Individualising support

We will ensure that the additional support we provide is effective by:

- Looking at the individual needs of each child and identifying their barriers to learning;
- Ensuring support staff and class teachers communicate regularly;
- Using subject leaders to provide high-quality interventions across their phases;
- Matching the skills of the support staff to the interventions they provide;
- Working with other agencies to bring in additional expertise;
- Tailoring interventions to the needs of the child (e.g. targeted maths revision sessions / pre-learning for children who struggle in the main lesson);
- Recognising and building on children's strengths to further boost confidence.

Assessment and Evaluation

The school's evaluation of its own performance will be rigorous. Tracking of progress over time for each pupil is thorough, and so we can quickly identify any dips and develop sensible strategies and interventions to promote improvement.

- A wide range of data will be used – attainment data, pupils' work, observations, learning walks, case studies, and staff, parent and student voice.
- Assessment data is collected every term (and twice a term for EYFS, Years 2 and 6) so that the impact of interventions can be monitored regularly.
- Assessments are closely moderated internally and externally (eg, through the partnership) to ensure they are accurate.
- Teaching staff and support staff attend and contribute to pupil progress meetings each term and the identification of children is reviewed.
- Interventions are adapted or changed if they are not working.
- The HT will maintain an overview of pupil premium spending.

We will use Analyse School Performance (ASP), LA data and school data to evaluate impact in terms of attainment and progress.

Funding Rates: The Pupil Premium rate currently stands at £1,320 per pupil. The grant does not have to be completely spent by schools in the new financial year; some or all of it may be carried forward to future financial years.

The grant may be spent in the following ways:

- For the purposes of the school, ie, for the educational benefit of pupils registered at that school.
- For the benefit of pupils registered at other maintained schools or academies.
- On community facilities, eg, services whose provision furthers any charitable purpose for the benefit of pupils at the school or their families, or people who live or work in the locality in which the school is situated.

Funding Priorities

Plan for April 2019 – March 2020

Funding	Spend
April 2019- March 2020 (funding available for 14 children)	18,480
C/fwd	2,494
Total Funding	20,974
Predicted total spend	18,800
C/fwd	2,174

Projected Spend 2019/2020	Cost Evaluation	Impact
Staffing costs	High £12,000	Funds will go towards the employment of staff who will work one-to-one with children. Early interventions to continue, which in turn will ensure children entitled to PP make excellent progress and attain in line with their peers. Class teachers to also continue to work with all groups of children, including children entitled to pupil premium.
Free School Meals (FSM)	High £5,000	All children entitled to FSM benefit from receiving a healthy, free school meal. Lunch is provided for eligible children. Health benefits.
Music Services	High £1,500	This provides children in the Lower Juniors class with an enriching experience they may not otherwise have. All children learn to play a musical instrument (the cornet this year). This means that all PP children will have the opportunity to learn to play a musical instrument before they leave Lewknor Primary.
Milk	Low £300	Free milk for all PP children in the school. Health benefits.
TOTAL SPEND	£18,800	

Children also benefit from:

- Booster and pre-learning sessions with the SENCo (Head Teacher) on a one-to-one or small group level.
- Quality First teaching (teaching staff).

How the grant was spent last year

Pupil Premium April 2018 - March 2019

Funding	Spend
April 2018- March 2019 (13 children)	17,160
C/fwd	120
Total funding	17,280
Total spend	14,786
C/fwd	2,494

Projected Spend 2015/2016	Cost Evaluation	Impact
Extra staffing costs	High £11,800	Employment of extra staff will lead to improved early interventions, which in turn will ensure children entitled to PP make excellent progress and attain in line with their peers. The extra member of staff will ensure that class teachers have opportunities to work with all groups of children, including children entitled to pupil premium.
Free School Meals	High £1,474	All children entitled to FSM benefit from receiving a healthy, free school meal. Lunch is provided for eligible children. Health benefits.
Music Services	High £1,470	This provides children in the Lower Juniors class with an enriching experience they may not otherwise have. All children are learning to play the cornet. All PP children will have the opportunity to learn to play a musical instrument before they leave Lewknor Primary.
Milk	Low £42	Free milk for children in Reception, Year 1 and Year 2. Health benefits.
TOTAL SPEND	£14,786	

Impact of Pupil Premium Funding

2018 RESULTS

- 91% children in **EYFS** made a good level of development in reading, writing and maths (compared to 72% nationally)
- 100% of children passed **Year 1 phonics** test (compared to 83% nationally).
- **Key Stage 1 (end of Year 2). Percentage of children who reached the expected standard.**

	Lewknor Primary	National
Reading	92%	75%
Writing	92%	70%
Maths	100%	76%

- **Key Stage 2 (end of Year 6). Percentage of children who reached the expected standard.**

	Lewknor Primary	National
Reading	100%	75%
Writing	100%	78%
Maths	83%	76%

- Working **at greater depth** at the end of KS2
33% reading (compared to 25% nationally)
50% writing (compared to 24% nationally)

JULY 2018 ATTAINMENT	Reading	Writing	Maths	Science
% of PP pupils working above end of year expectations	8% (1 child)	8% (1 pupil)	15% (2 pupils)	n/a
% of PP pupils working at end of year expectations	77% (10 pupils)	54% (7 pupils)	77% (10 pupils)	100% (13 pupils)
% of PP pupils working below end of year expectations	15% (2 pupils)	38% (5 pupils)	8% (1 pupil)	0
Total % of PP pupils working at and above end of year expectations	85% (11 pupils)	62% (8 pupils)	92% (12 pupils)	100% (13 pupils)

How the grant was spent in April 2017 - March 2018

Pupil Premium April 2017 - March 2018

Funding	Spend
April 2017- March 2018 (11 pupils)	14,520
C/fwd	130
Total funding	14,650
Total spend	14,530
C/fwd	120

Projected Spend 2017/2018	Cost Evaluation	Impact
Extra staffing costs	High £11,970	Employment of extra staff will lead to improved early interventions, which in turn will ensure children entitled to PP make excellent progress and attain in line with their peers. The extra member of staff will ensure that class teachers have opportunities to work with all groups of children, including children entitled to pupil premium.
Free School Meals	High £836	All children entitled to FSM in EYFS and KS1 benefit from receiving a healthy, free school meal. Lunch is provided for eligible children. Health benefits.
Music Services	High £1,424	This provides children in the Lower Juniors class with an enriching experience they may not otherwise have. All children are learning to play the cornet. All PP children will have the opportunity to learn to play a musical instrument before they leave Lewknor Primary.
Milk	Low £300	Free milk for children in Reception, Year 1 and Year 2. Health benefits.
TOTAL SPEND	£14,530	